

# Jeffrey M. Ettinger

Chairman of the Board,  
President and Chief Executive Officer  
Director since 2004



Jeffrey M. Ettinger is chairman of the board, president and chief executive officer (CEO) at Hormel Foods. Ettinger joined Hormel Foods in 1989 and was appointed president at Hormel Foods in 2004 and CEO in 2005, where he oversees all functions and operations at the \$8.8 billion multinational business.

Under Ettinger's leadership, Hormel Foods has grown through strategic acquisitions and a continued focus on new product innovation. As a result, the company's common stock was added to the Standard & Poor's 500 Index in 2009, and Hormel Foods increased its annual dividend for the 48<sup>th</sup> consecutive year in November 2013.

He spearheaded the company's corporate responsibility and sustainability initiatives and is the founding chair of the company's diversity and inclusion council.

Ettinger is a native of Pasadena, Calif., and holds a bachelor of arts degree and law degree from the University of California, Los Angeles. He served as law clerk for the Honorable Arthur Alarcón, U.S. Court of Appeals, 9th Circuit.

He serves on the boards of The Toro Company, American Meat Institute, Grocery Manufacturers Association, The Hormel Institute, The Hormel Foundation and the Minnesota Business Partnership. He and his wife, LeeAnn, have four children — three in college and one at home with them in Austin, Minn.

