

NEWS RELEASE

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Partner Yana Johnson Adds Executive Compensation Experience to Faegre Drinker's Corporate Practice in San Francisco

San Francisco — **Dec. 6, 2021** — <u>Faegre Drinker</u> announced today that <u>Yana</u> <u>Johnson</u> has joined the firm as a partner in the <u>corporate</u> practice in San Francisco. Johnson comes to the firm from Jackson Lewis.

Johnson is a nationwide expert with over 22 years of experience to assist the firm's public company clients in executive and employee benefits matters. She is pragmatic and business-minded. Johnson has experience working in the technology, biotech, construction, healthcare, financial services, manufacturing, private equity, entertainment, hospitality, temporary staffing and government contracting industries.

"We are thrilled for Yana to support the equity and executive compensation needs of the firm's clients, including the evolving needs of our public company clients," said coleaders of the firm's corporate practice <u>Jim Fischer</u> and <u>Keith Radtke</u>. "Her substantial knowledge of executive compensation issues in a variety of contexts, including executive transitions and mergers and acquisitions, will aid collaboration across our multidisciplinary teams."

Johnson advises public and private companies, private equity firms, venture capitalists, boards of directors, compensation committees, and high-profile executives and management teams on executive compensation matters, including public disclosures, "say-on-pay," equity plan disclosure, solicitation and engagement matters, stock exchange listing standards and corporate governance. She also has significant experience in helping clients negotiate executive employment agreements and design equity and phantom equity plans and awards, long-term incentive compensation and deferred compensation plans. Johnson is fluent in relevant corporate governance, securities and tax reporting issues related to executive compensation and benefits.

"Yana's strong combination of executive compensation and securities disclosure experience bolsters the strength of our growing team in San Francisco," added <u>Cheryl Orr</u>, leader of Faegre Drinker's international labor and employment practice and the firm's San Francisco office. "We look forward to Yana providing clients with practical counsel and customized business strategies to address their unique opportunities and challenges."

Johnson guides domestic and international as well as public and private buyers and sellers through executive compensation, benefits and HR issues that arise in business transactions, including mergers, asset sales, spin-offs, financings and IPOs. She

regularly advises clients on issues related to broad-based compensation arrangements, including 401(k), pension, health, welfare, fringe benefit and early retirement plans. Johnson also advises venture funds, plan sponsors and financial institutions on compliance with Title I of ERISA, including in credit facilities, investments and plan vendor arrangements.

Johnson earned her Juris Doctor, *magna cum laude*, from the University of California (UC), Hastings College of the Law, where she was the articles editor for the *Hastings Law Journal* and served as a judicial extern for the Honorable Thelton E. Henderson, U.S. District Court for the Northern District of California. She received her bachelor's degree from UC Santa Cruz.

With 235 corporate, securities, tax and finance attorneys, Faegre Drinker's corporate practice is one of the largest in the nation, serving as legal adviser to clients on their most strategic transactions and business decisions. Attorneys in the group have been primary securities compliance and corporate governance counsel for more than 50 public companies and are leaders in middle-market M&A, collectively working over the past three years on more than 750 transactions, with a cumulative deal value of more than \$100 billion.

About Faegre Drinker

Faegre Drinker is a firm designed for clients, providing exceptional transactional, litigation and regulatory services to organizations ranging from emerging enterprises to multinational companies. With more than 1,300 attorneys, consultants and professionals in 21 locations across the United States, London and Shanghai, Faegre Drinker is one of the nation's top-50 law firms. Faegre Drinker Consulting and the District Policy Group, the firm's advisory and advocacy divisions based in Washington, D.C., provide public policy, regulatory and technical services to key sectors of the economy. Additional services include Tritura Information Governance, the firm's data science subsidiary, and Innovative Health Strategies, a health care consultancy that helps hospitals operate efficiently and improve quality of service. Learn more at FaegreDrinker.com.

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