# **Employment Litigation**

Successfully Defending Employers From Coast to Coast

## At a Glance

- 44 full-time employment trial lawyers.
- Located from California to New York and numerous locations in-between.
- Experience litigating matters in nearly every state.



## The Faegre Drinker Difference

### **Bench Strength**



Our L&E group is comprised of over 100+ professionals with niche experience in all areas of employment law.

### **Full Service Firm Resources**



As a Top 50 law firm, our litigators have access to services not available to boutique firms, including intellectual property, corporate, benefits, tax, environmental, franchise and regulatory lawyers.

#### **Innovation**



We understand that one size does not fit all, and we are willing to extend that innovative approach to alternative fee structures.

### **Cost Effectiveness**

Aligning the right resources with your distinct needs.



## **Deep Experience**

Our lawyers have significant experience litigating all types of employment-related matters, including:



Discrimination, harassment and accommodation claims



Retaliation and whistleblower claims



Wrongful discharge, breach of contract, defamation and other tort claims



Wage and hour claims



Noncompete and trade secret misappropriation claims

We have one of the nation's premiere employment class action practices, with a proven track record of having successfully defended employers in:



Wage and hour collective and class actions



Discrimination and pay equity class actions



Government-initiated class actions by the OFCCP and other agencies

**Early Investigation and Case Assessment** | We conduct a thorough initial evaluation and develop a case assessment before the parties have become entrenched in their positions. We can provide a detailed written analysis and budget within the first 30 days of the litigation. This assessment may lead to early settlement, or to the development of a strategy that often leads to summary judgment.



**Unprompted and Ongoing Communication** | We communicate our strategy and recommendations at each step of the litigation. We regularly update you as to upcoming deadlines and recent developments so that there are no surprises and to ensure that your goals are met through active collaboration.

**Targeted Staffing** | We staff our cases leanly but with the right lawyers for the right job. We avoid unnecessary discovery squabbles, motions that do not move the ball, redundant research or other tasks that do not materially advance the overall outcome of the case.

**Client-Oriented Approach to Risk-Taking** | We have the experience and knowledge regarding the claims, judges, jury pools and adversaries to make the appropriate assessment of the risks, costs and likely outcomes. We take a client-oriented approach that recognizes, above all, the client's view of a successful result.

## We Know Your Business

We regularly work with employers in a wide range of industries, including:



