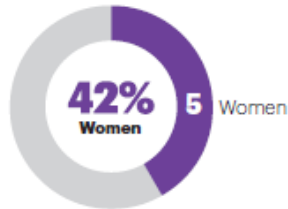


Disclosure Examples: Board Dashboards

Board Diversity

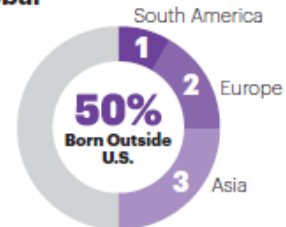
Gender



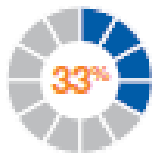
Race and Ethnicity



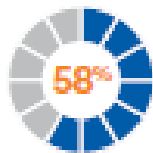
Global



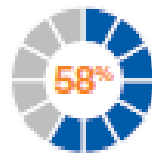
Diversity of Background



4 are women/
minority



7 are current or
former CEOs



7 currently serve on other
public company boards

- 1 completed nearly 40 years of military service
- 2 qualify as audit committee financial experts
- 4 have extensive experience related to aerospace/defense
- 2 served as senior executives in the commercial aerospace industry, our largest end market
- 1 has over 20 years of executive experience in oil & gas

Board Refreshment & Independence

+4
directors
added

over the last five years

-4
directors
retired

3 additional directors will retire concurrently

with our 2021 Annual Meeting.

All non-management Directors (**92% of our directors**) are independent.