

# Labor & Employment

Partnering with Employers



Faegre Drinker’s Labor & Employment attorneys can help you resolve present challenges and anticipate future issues and needs to stay ahead of the curve. Whether you need help with ensuring employment law compliance, retaining talent from around the globe, managing labor issues, or litigating single-plaintiff or class actions, our team provides creative, practical and timely solutions.

## How we add value

- Nationally recognized practice
- More than 100 professionals
- Expansive footprint
- Cross-team and client collaboration
- Creativity combined with business pragmatism
- Business focus

## What we do



## We understand your industry

Retail	Health Care
Pharmaceuticals	Gig Economy
Life Sciences	Food & Agriculture
Manufacturing	Financial Services
Logistics	Education
Technology	Chemicals
Hospitality	Automotive

# National Footprint and Global Reach

- CHICAGO
- DALLAS
- DENVER
- DES MOINES
- FLORHAM PARK
- FORT WAYNE
- INDIANAPOLIS
- LOS ANGELES
- MINNEAPOLIS
- NEW YORK CITY
- PHILADELPHIA
- PRINCETON
- SAN FRANCISCO
- WASHINGTON, D.C.
- BEIJING
- LONDON
- SHANGHAI



**Track record  
of success**

- **Compliance, Training and Transactions:** Conducted a series of “lessons learned” training sessions for in-house managers and human resources professionals following the successful resolution of multi-plaintiff employment litigation against a major university.
- **Employee Mobility and Restrictive Covenants:** Enforced the exclusivity provisions of an employment agreement for the nation’s largest publicly traded Hispanic-controlled media and entertainment company.
- **Employment Litigation:** Achieved a stipulated dismissal of all six wage and hour causes of action in a statewide putative class and representative action pursuant to PAGA filed by a former employee of a national retailer.
- **Immigration:** Advised and represented a multinational company transferring its employees around the globe, including on work visas, residence permits and Brexit-related issues.
- **Labor Management Relations:** Assisted a client in developing a strategic action plan to defend against union organizing activities and move forward with favorable employee relations initiatives at a newly acquired facility.
- **Pay Equity:** Identified apparent pay disparities through a compensation analysis for a Fortune 500 company, which enabled our client to prepare for and mitigate any associated risks.
- **Workplace Safety:** Advised a global agribusiness company during an acquisition on industry-specific standards and regulatory compliance relating to certain complex OSHA standards.

## About Faegre Drinker

1,300+ attorneys, consultants and professionals

22 locations

Top 50 firm

Mansfield Certified Plus for Commitment to Diversity and Inclusion

## Contact us



**Cheryl D. Orr**  
 San Francisco  
 +1 415 591 7503  
[cheryl.orr@faegredrinker.com](mailto:cheryl.orr@faegredrinker.com)