

FAEGRE BAKER DANIELS

COMPENSATION AND BENEFITS LIMITS

	2020	2019	2018
401(k)/403(b) Plan Deferral Limit	\$19,500	\$19,000	\$18,500
Catch-Up Contributions (401(k), 403(b) & 457 Plans)	\$6,500	\$6,000	\$6,000
Defined Contribution Dollar Limit	\$57,000	\$56,000	\$55,000
Defined Benefit Dollar Limit	\$230,000	\$225,000	\$220,000
Pay Threshold for Determining Highly Compensated Employees	\$130,000 (for determinations in 2021)	\$125,000 (for determinations in 2020)	\$120,000 (for determinations in 2019)
Annual Compensation Limit	\$285,000	\$280,000	\$275,000
457 Plan Deferral Limit	\$19,500	\$19,000	\$18,500
Social Security Taxable Wage Base	\$137,700	\$132,900	\$128,400

Learn more about our Benefits and Executive Compensation services: www.FaegreBD.com/benefits