

FAEGRE BAKER DANIELS

COMPENSATION AND BENEFITS LIMITS

	2019	2018	2017
401(k)/403(b) Plan Deferral Limit	\$19,000	\$18,500	\$18,000
Catch-Up Contributions (401(k), 403(b) & 457 Plans)	\$6,000	\$6,000	\$6,000
Defined Contribution Dollar Limit	\$56,000	\$55,000	\$54,000
Defined Benefit Dollar Limit	\$225,000	\$220,000	\$215,000
Pay Threshold for Determining Highly Compensated Employees	\$125,000 (for determinations in 2020)	\$120,000 (for determinations in 2019)	\$120,000 (for determinations in 2018)
Annual Compensation Limit	\$280,000	\$275,000	\$270,000
457 Plan Deferral Limit	\$19,000	\$18,500	\$18,000
Social Security Taxable Wage Base	\$132,900	\$128,400	\$127,200

Learn more about our Benefits and Executive Compensation services: www.FaegreBD.com/benefits