



International Team

Designed to meet your global cross-border needs, wherever your business takes you.

As a competitor in the global marketplace, your products, workforce, transactions and brand assets transcend national borders. Through integrated, business-minded counsel, our international team helps you grow and operate seamlessly on an international scale. With a national footprint in the U.S., strategic offices in London and Shanghai, and the trusted partnerships of our global networks of firms, we go where you need us and collaborate with you to support your goals the world over.

BUSINESS GROWTH



We draw on decades of inbound and outbound experience across more than 100 jurisdictions to

help you conduct business on a global scale.

- International M&A, including foreign merger control and national security reviews
- International joint ventures
- Greenfield investments and foreign-owned subsidiaries
- International franchising
- International investment
- Overseas holding companies
- Cross-border commercial contracting
- Global restructuring and structural optimization

WORKFORCE



We are your partner in international employment law, advising on complex cross-border employment

and human resources issues and opportunities.

- Employee hiring, terminations and layoffs
- Enterprise-wide benefits and workplace policies for multinationals
- International assignments and secondments
- U.K., U.S., China and global immigration services, including visas and residence and work permits
- U.S. I-9 and U.K. Right to Work compliance, checks and reviews
- Trade union issues and collective contracts

DISPUTES & COMPLIANCE



We represent you in disputes in international arbitration institutions and counsel on compliance

before U.S. and international regulatory bodies and standard-setters.

- International arbitration
- White collar defense and corporate compliance
- FCPA, import/export controls, and sanctions compliance, disclosures, and investigations
- IP and trade secret disputes
- International privacy and cybersecurity
- International competition enforcement actions
- Customs compliance, audits, antidumping and countervailing duties compliance and investigations
- Enforce and Protect Act investigations

PRODUCTS & SERVICES



We help your products reach customers the world over, and we identify, protect and leverage the

value of your brand and your intellectual assets.

- Customs classification, tariff assistance and mitigation
- Trade remedies, anti-dumping and countervailing duty reviews
- Trade agreements and policy counsel
- Export controls and sanctions, licensing, registrations and agreements (FTR, EAR, ITAR and OFAC)
- Supply chain management
- International manufacturing and distribution centers
- Engineering & construction transactions
- IP portfolio management and optimization
- Global brand optimization

Our Global Reach

Our reach extends beyond our offices in the U.S., London and Shanghai. We are a founding member of Lex Mundi and have been a member of World Law Group for more than 30 years, and leaders of our international team have been elected to serve leadership roles in both networks.

Lex Mundi World Law Group At A Glance At A Glance Trusted, on-the-ground **Cost-effective access support** on outbound to well-recognized strategies and investments in leaders in jurisdictions markets outside of the U.S., worldwide. member firms premier member firms London and Shanghai. Through Our Global attorneys attorneys Networks, You Gain **Support** from attorneys with offices offices A single point of contact invaluable knowledge of that coordinates and cultural, economic, legal and streamlines your matters corporate dynamics in the across the world. markets that matter to you. countries countries



The Faegre Drinker Difference

Experienced, well-established team of professionals practicing in the U.S., China and United Kingdom legal systems, and well-versed in the interplay between these systems

Attorneys in London and Shanghai also trained in the U.S. system who bring a **comparative legal perspective** to client issues

Collective proficiency in more than 25 languages

Decades of experience helping multinational clients manage the challenges and seize the opportunities of globalization