



Designed for  
**the unexpected**

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2020 ANNUAL REPORT

faegre  
drinker 

# To our clients and friends of the firm...

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## EXECUTIVE MESSAGE

While we could not have anticipated the events of 2020 when we announced our combination in December 2019, Faegre Drinker's ability to respond to and overcome unexpected challenges has affirmed our decision to merge. In our first year together, we have supported one another and collaborated across geographies and practices to bring the whole firm to our clients.

This annual report details milestones of the last year. From unification and integration to growth and professional advancement, client achievements and results to pro bono and community service outcomes, we have much to be proud of as a combined firm. These accomplishments would not be possible without the commitment of our talented Faegre Drinker professionals around the globe. We could not be prouder of our colleagues, or of their important work in this formative year for our firm.

Faegre Drinker set out to be a firm designed for clients. We resolved to think innovatively and bring you fresh ideas. We committed to a culture of excellence without arrogance. Our combined bench and depth in core litigation and corporate practices, together with market-leading niche specialties, enable us to serve your business needs and help you anticipate opportunities and challenges around every bend. Our industry knowledge and value proposition, achieved through effective collaboration and a geographic footprint unlike that of any other firm, further differentiate Faegre Drinker.

We look forward to sharing more about the Faegre Drinker difference. We are grateful for your confidence and support in our new organization and thank you for trusting us with your most important work. We look enthusiastically to the future – whatever it may bring.

Take care and be well,



A handwritten signature in black ink that reads "C. Froehle Jr." in a cursive style.

**Tom Froehle**  
Co-Chair



A handwritten signature in black ink that reads "Andrew Kassner" in a cursive style.

**Andrew Kassner**  
Co-Chair



**Faegre Drinker's growth strategy created a global platform offering the collegiality and connectedness of a smaller firm with the depth and sophistication to compete against the largest law firms in the world - and win.**

**We aren't afraid to make bold decisions or strategic investments. In our first year, Faegre Drinker executed a future-driven strategy by combining significant strength-on-strength in core services areas with a full complement of specialized practices to serve clients' needs comprehensively. Our service platform, combined with our culture of collaboration and geographic reach, has created a different experience for clients and colleagues alike.**

# Designed for **winning strategies**

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**1**

firm designed for clients

**5**

industry focuses

**6**

weeks as Faegre Drinker  
before going virtual

**14**

practices

**14**

American College of  
Trial Lawyers Fellows

**17**

partner promotions

**21**

lateral partners

**22**

locations

**45**

new associate class members

**53**

practices ranked by Chambers

**75**

COVID-19 Task Force members

**1,300**

attorneys and consultants

**12,376**

clients served

**62,800**

matters supported

**80,000+**

hours of cross-legacy firm time

**4.7 million**

Webex meeting minutes



## COMPLEX SOLUTIONS

### SPOTLIGHT ON: CORPORATE, FINANCIAL SERVICES

#### **Opportunity Finance Network Directs Google, Twitter Investments in CDFIs**

Opportunity Finance Network (OFN) is seeking to raise \$1 billion in capital to be invested in the most underserved individuals and communities in America through its Finance Justice Fund, a new socially responsible investment launched in November 2020 and into which Twitter is contributing \$100 million. Faegre Drinker is representing OFN, which acts as the principal lender to, as well as the umbrella organization and industry association for Community Development Financial Institutions (CDFIs), in this endeavor.

The Finance Justice Fund is intended to channel transformative capital from prominent corporate and philanthropic investors to the CDFIs leading the charge to deploy capital to and on behalf of businesses and individuals historically denied access to commercial credit markets in an effort to address long-standing issues such as disinvestment, the racial wealth gap and persistent poverty. As the first corporate investor in the Finance Justice Fund, Twitter is committing \$100 million to the fund for long-term, low-cost loans, making a \$1 million grant and ongoing contributions. Google Endeavor LLC has also agreed to lend a combined total of \$168.75 million to the fund.

*You have really delivered on every aspect of this project. I can't thank you enough for your persistence and keeping focused on getting through every obstacle presented.*

– Commercial Counsel, Global Agriculture Company

#### SPOTLIGHT ON: BUSINESS LITIGATION, HEALTH & LIFE SCIENCES

### Thomas Jefferson University Secures Victory in FTC's Challenge to Philadelphia Hospital Merger

Thomas Jefferson University received a favorable ruling from the Pennsylvania federal court when U.S. District Judge Gerald J. Pappert denied a motion by the Federal Trade Commission (FTC) and Pennsylvania Attorney General for a preliminary injunction, rejecting a bid from the FTC and Pennsylvania Attorney General to block Jefferson's merger with Albert Einstein Healthcare Network. Our firm represented Thomas Jefferson University in the case.

Jefferson operates the largest health care system in the Philadelphia metropolitan area. After a two year antitrust investigation by the FTC (known as a "second request" investigation), the FTC and the Attorney General decided to bring suit to block the merger in February of 2020, claiming that the merger would result in increased inpatient hospital prices Jefferson can charge commercial insurers for its services. This action in federal court occurred along with a parallel administrative action the FTC filed in its tribunal seeking to pause the deal, stating that the merger violates the Clayton Act and the FTC Act.

The case focused on the contours of the FTC and Pennsylvania's proposed geographic market and whether, given the strength and financial position of the

major national insurance companies, Jefferson would gain any ability to charge higher prices, particularly where its merging partner, Einstein, operates one of the largest safety net hospitals in the country and has a deteriorating financial condition. Jefferson argued that the geographic areas drawn by plaintiffs were artificial and did not comport with the commercial realities in the Philadelphia area, and contending this merger was not about greater leverage in commercial insurance, but instead would preserve Einstein and continued access to the critical care it provides for the underserved and low-income communities Einstein and Jefferson serve today as part of their non-profit missions.

On December 8, 2020, Judge Pappert issued an order and opinion rejecting the FTC and Pennsylvania's claims, stating that enforcers failed to analyze the southeastern Pennsylvania health care market properly. In March 2021, The Federal Trade Commission (FTC) elected not to appeal Judge Gerald Pappert's decision, thus ending the FTC's attempt to stop Faegre Drinker client Thomas Jefferson University's acquisition of the Albert Einstein Healthcare Network. This is the first FTC antitrust action to be defeated in the health care space in nearly two decades.

# Designed for **business strategy**

Our firm's vision is established and advanced by an 18-member elected board that sets firm direction, strategy and policy. Co-chairs Tom Froehle and Andy Kassner also serve on the board and are responsible for implementing strategic direction for the firm.

**Tom Froehle**

Co-Chair ■ Indianapolis

**Tracy Gregar Ferak**

Partner ■ Chicago

**Sarah Bassler Millar**

Partner ■ Chicago

**Andy Kassner**

Co-Chair ■ Philadelphia

**Ed Gramigna, Jr.**

Partner ■ Florham Park

**Heather Carson Perkins**

Partner ■ Denver

**Bonnie Allyn Barnett**

Partner ■ Philadelphia

**Sandy Grannum**

Partner ■ Florham Park

**Doug Raymond**

Partner ■ Philadelphia

**Kerry Bundy**

Partner ■ Minneapolis

**David Gross**

Partner ■ Silicon Valley

**Amy Seidel**

Partner ■ Minneapolis

**Morgan Burns**

Partner ■ Minneapolis

**Mike Kanute**

Partner ■ Chicago

**John Smith**

Partner ■ Washington, D.C.

**Gretchen Miller Busch**

Partner ■ Denver

**Gina Kastel**

Executive Partner ■ Minneapolis

**Joe Smith, Jr.**

Partner ■ Indianapolis

**Mary Devlin Capizzi**

Partner ■ Washington, D.C.

**Marc Leaf**

Partner ■ New York City

Faegre Drinker's executive leadership team is responsible for day-to-day management of the firm and is comprised of Faegre Drinker's co-chairs, executive partners and chief operating officer:

**Tom Froehle**

**Andy Kassner**

**David Barrett**

**Bill Connolly**

**Gina Kastel**

**Judy Reich**

**Jack Sperber**

**Jane Koehl**



TOM FROEHLE



ANDY KASSNER



BONNIE ALLYN BARNETT



DAVID BARRETT



KERRY BUNDY



MORGAN BURNS



GRETCHEN MILLER BUSCH



MARY DEVLIN CAPIZZI



BILL CONNOLLY



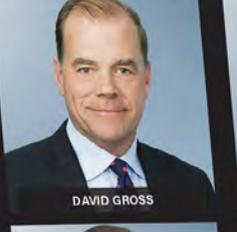
TRACY GREGAR FERA



ED GRAMIGNA, JR.



SANDY GRANNUM



DAVID GROSS



MIKE KANUTE



GINA KASTEL



JANE KOEHL



MARC LEAF



SARAH BASSLER MILLAR



HEATHER CARSON PERKINS



DOUG RAYMOND



JUDY REICH



AMY SEIDEL



JOHN SMITH



JOE SMITH, JR.



JACK SPERBER





## COMPLEX SOLUTIONS

### **Cott Corporation Transforms Business With \$775M Purchase of Primo Water**

On March 2, 2020, Cott Corporation (NYSE: COT) completed its acquisition of Primo Water Corporation (Nasdaq: PRMW) for cash and Cott stock. The transaction valued Primo at approximately \$775 million and completes Cott's multiyear strategy of transitioning from a carbonated soft drink and juice manufacturer to a pure-play water solutions provider.

Primo is a leading provider of water dispensers, multigallon purified bottled water and self-service refill drinking water.

Cott has rebranded itself as Primo Water Corporation following the acquisition and now trades on the NYSE and TSX under the PRMW ticker.



“We couldn't have accomplished this timeline without you all.”

- Chief Legal Officer, Beverage Company

SPOTLIGHT ON: CONSTRUCTION, FOOD & AGRIBUSINESS

## Consumer Foods Company Receives Construction and Design Contract Templates

Faegre Drinker completed the drafting of template agreements for an American multinational manufacturer and marketer of branded consumer foods. The template construction and design contracts will be used on capital construction projects throughout the country.

The client engineers and constructs major production facilities throughout the globe. It is anticipated that the template agreements will be utilized in billions of dollars' worth of construction projects throughout the country. We have also provided strategic advice to the multinational company in connection with its construction contracting process.



# Designed for **global support**



**The Faegre Drinker combination joined powerhouse Midwestern and Mid-Atlantic firms with strategic office locations across the U.S. and internationally.**

Our combined platform offers clients a complement of U.S. offices from coast to coast with strategic international locations in London and Shanghai. With a geographic reach unlike any other firm, our over 1,300 legal and consulting professionals provided world class counsel to guide clients through a tumultuous 2020 - wherever and whenever they needed it.

*Beyond the knowledge, work ethic and tact I experience daily working with your team, it should be noted that you're all very fine people, the best. I'll work, or even just hang out, with you any time.*

*- Executive Director,  
Insurance Guaranty Association*



## Faegre Drinker Represents Energy Industry in Supreme Court Appeal Challenging TCPA's Constitutionality

On April 1, 2020, a team of Faegre Drinker litigators filed an amicus brief on behalf of the Retail Energy Supply Association (RESA) in an important appeal pending before the U.S. Supreme Court.

The case concerns the constitutionality of Section 227(b)(1)(A)(iii) of the Telephone Consumer Protection Act (TCPA), which generally prohibits the use of automated telephone equipment without prior express consent. See *Barr v. Am. Ass'n of Political Consultants, Inc.*, No. 19-0631 (U.S.). The appeal arises from the U.S. Court of Appeals for the Fourth Circuit's decision that one of the many statutory and regulatory exceptions from that prohibition — specifically, an exception for calls that try to collect debts that are owed to or guaranteed by the federal government — is a content-based regulation of speech that fails strict scrutiny because it is not narrowly tailored to further a compelling government interest.

RESA's amicus brief argued that Section 227(b)(1)(A)(iii) is not only riddled with but also reliant on many other content-based exceptions, and therefore the right remedy in this case is not to sever the debt-collection exception as the Fourth Circuit did, but to strike all of Section 227(b)(1)(A)(iii). As it explained, "the text, structure, and history of the TCPA all show that the automated-calling

restrictions would not exist without their content-based exceptions, including, but not limited to, the government-debt exception." It continued, "Because Section 227(b)(1)(A)(iii)'s automated-calling restriction is inextricably bound up with its government-debt exception and other content-based exceptions that have been bored into the statute over the past 30 years, the one cannot be severed from the other. It follows that all of Section 227(b)(1)(A)(iii) is unconstitutional and void."

Faegre Drinker was proud to partner with RESA, which represents a broad and diverse group of retail energy suppliers and is dedicated to promoting vibrant and sustainable competitive retail energy markets for residential, commercial and industrial consumers. As RESA's brief observed, the energy sector is one of many that have been targeted by a cottage industry of lawyers and professional plaintiffs who use various tactics to manufacture TCPA claims and extract settlements in exchange for abandoning class actions that threaten astronomical aggregate damages. This has not only created an invisible tax that increases the cost of energy and other goods and services, but also caused a substantial chilling effect on important speech.

“Best of the best in client service delivery”

- #11 on the BTI Client Service 30, 2021

SPOTLIGHT ON: BENEFITS & EXECUTIVE COMPENSATION, ENVIRONMENT & ENERGY

## Pacific States Petroleum Completes Significant ESOP Transaction

Pacific States Petroleum, California's largest on-site fueling company, completed a 100% ESOP transaction. Faegre Drinker served as counsel to Pacific States Petroleum in the transaction. Our ESOP and finance teams assisted with all aspects of the sale and financing transactions, including the complex subordination entered into between the senior lender and the selling shareholder as the holder of the subordinated debt. We also assisted Pacific States Petroleum in refinancing its outstanding line of credit with a new senior loan from a large regional bank.

SPOTLIGHT ON:

## International

**Faegre Drinker's international team is designed to meet your cross-border needs, wherever your business takes you. As a competitor in the global marketplace, your products, workforce, transactions and brand assets transcend national borders. Through practical, integrated, business-minded counsel, we help you grow and operate seamlessly on an international scale. We partner with you to execute strategic cross-border transactions, manage the regulatory challenges of international business, resolve disputes and enter new markets with confidence.**



## CLIENT SPOTLIGHT

### EPAM Systems Completes Acquisition of Ricston Ltd.

Faegre Drinker advised EPAM Systems, Inc. – a leading global provider of digital platform engineering and software development services – in the company's acquisition of Ricston Ltd., expanding EPAM's global Application Programming Interface (API) practice and Salesforce capabilities.

Ricston, which has offices in the U.K., Malta and Spain, provides a variety of services across the full cycle of digital transformation, including legacy modernization, software integration, Open API and Centre for Enablement (C4E). They also provide training and operations for the Anypoint Platform™ as well as a dedicated team that builds connectors.

EPAM's newly expanded capabilities in API and microservices will provide customers a proven approach to API strategy and delivery, expanding Mulesoft expertise and enriching EPAM's service offerings around the entire Salesforce ecosystem.

# Designed for **360° Service**

Executing a future-driven strategy, our combination created a firm with significant strength in core services alongside a full complement of strategic practices to serve our clients comprehensively. Our ability to handle the full array of our client's needs – rather than outsourcing to boutique or specialized firms – positioned Faegre Drinker well to help our clients respond to the complex business challenges of 2020.



Faegre Drinker's leadership team challenged our colleagues to **"bring the whole firm to our clients"** and introduce the enhanced capabilities of our combined platform – and they responded, investing over 80,000 hours of time in cross-firm client relationships.



## Chapter 11 Trustee Completes Liquidation Procedure

The Chapter 11 trustee of a failed company that manufactured and distributed professional-grade outdoor equipment such as log splitters, ice augers, snow blowers and generators under various trademarks, completed liquidation procedures in the debtor's bankruptcy.

Faegre Drinker represented the trustee in the proceedings, which involved assisting the trustee with terminating the debtor's business operations, arranging the sale of the debtor's inventory in several states through private sales and auction, assisting the trustee with the investigation and settlement of approximately \$70 million in litigation claims with the debtor's Chinese vendors and trade creditors pending in bankruptcy court and international arbitration proceedings, and assisting the trustee with the review and settlement of numerous disputes among case professionals regarding applications for compensation.

### SPOTLIGHT ON: INTELLECTUAL PROPERTY

## Pioneer Corporation Secures ITC Victory

**Pioneer Corporation (Pioneer) and one of its U.S. subsidiaries successfully defended against infringement allegations by Broadcom with respect to six different patents asserted at the International Trade Commission (ITC), with representation from Faegre Drinker.**

**In a complaint first filed in May 2018, Broadcom sought to block the importation of Toyota vehicles based upon allegedly infringing microprocessors found within head units manufactured by Pioneer and other Tier 1 suppliers to Toyota.**

**On April 30, 2020, the ITC affirmed the Administrative Law Judge's prior finding from November 2019 rejecting Broadcom's claims and finding no violation with respect to every asserted patent.**

*Thank you so much for all the hard work and tremendous patience.*

- M&A Counsel, Global Retailer

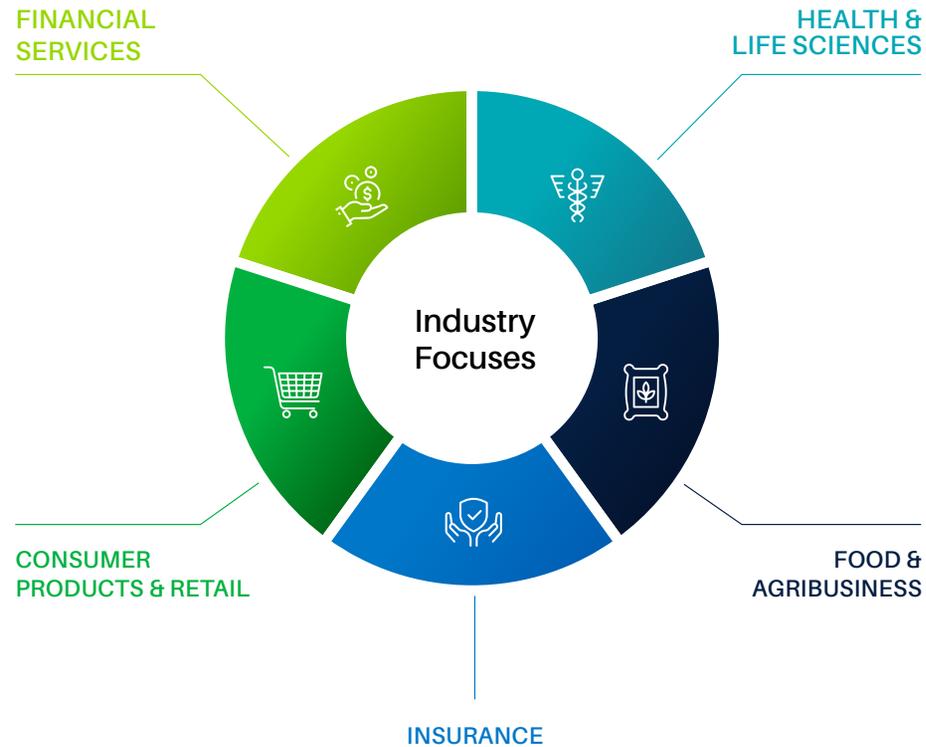
SPOTLIGHT ON: INVESTMENT MANAGEMENT

## Bow River Capital Evergreen Fund Offers First-of-its-Kind Hybrid Structure

The Bow River Capital Evergreen Fund, a newly organized closed-end fund, is the first private equity fund registered under the Investment Company Act of 1940 to be structured as both an interval fund and a tender offer fund, an innovative structure that allows investors a greater degree of liquidity than other competitive funds. Faegre Drinker serves as fund counsel and board counsel to the fund, and has assisted in numerous matters, including with registration and application for exemptive orders to permit the fund to offer multiple classes of shares.

# Designed for **understanding your business**

Faegre Drinker's industry teams harness the power of our legal service areas to support strategic sectors driving commerce and growth around the world. In 2020, clients across these industry focuses called on Faegre Drinker to help protect their bottom line, respond to a rapidly changing regulatory environment, develop innovative funding strategies, draw important litigation matters to a favorable close and creatively navigate the challenges of 2020.



SPOTLIGHT ON: HEALTH CARE, HEALTH & LIFE SCIENCES

## Allina Health Enters into Innovative Partnership Agreement with Blue Cross

Leading Minnesota health system Allina Health entered into an six-year, value-based partnership with Blue Cross and Blue Shield of Minnesota (Blue Cross) in September 2020, establishing an innovative arrangement designed to “bend the cost curve” for health care delivery to Minnesota residents. Faegre Drinker health care and insurance group lawyers advised Allina on the transaction, which transforms the payer/provider relationship into a true partnership to effect positive patient outcomes.

After more than a year of planning, the partnership launched in the midst of the COVID-19 pandemic – a global event emphasizing the critical importance of collaboration across the health care industry. The new agreement is intended to reduce the total cost of care for Blue Cross patients that receive care from Allina by 10% over five years. Blue Cross payments to Allina that are tied to optimal patient outcomes is 5 to 10 times larger than standard outcomes-based risk arrangements.

Allina serves over six million Minnesotans annually and approximately one in three state residents have coverage through Blue Cross. The partnership between Allina and Blue Cross is designed to maximize time for doctor-patient relationships, streamline the care delivery experience and significantly reduce administrative inefficiencies.

# Designed for **understanding your business**

## Global Staffing Company Favorably Settles Restrictive Covenant Lawsuit Against Former Senior Executive

A global IT staffing company favorably settled a restrictive covenant lawsuit filed against its former senior executive and his new employer. Our firm represented the staffing company in the case.

Our client, the staffing company, sued its former senior executive for breach of his restrictive covenant agreements and his duty of loyalty by working for a direct competitor and by soliciting restricted customers and employees. The staffing company also sued the executive's new employer for tortious interference. The staffing company sued both defendants for unfair competition, deceptive trade practices, tortious interference with existing prospective economic advantage and conspiracy, and sought injunctive and monetary relief. The case was challenging since the lawsuit was filed months after the executive resigned his employment from our client, and he had worked for another company before joining the competitor. After deposing the former executive and his new employer's CEO and executive leadership team, we obtained a favorable preliminary injunction opinion from the Court. The case then settled on terms lucrative to the staffing company prior to any of the staffing company's witnesses being deposed.



“She is superbly qualified, efficient and a pleasure to work with.”

– General Manager, Thermal Processing Equipment Supplier

## Home Depot Secures Favorable Court Decision in Doorknobs Litigation

Home Depot achieved victory in a case concerning the proper tariff classification of the company's keyed entry doorknobs in *The Home Depot U.S.A., Inc. v. United States*, Slip Op. 20-40 (Ct. Int'l Trade March 26, 2020). A team of Faegre Drinker lawyers and trade specialists argued the case for Home Depot at the U.S. Court of Appeals for the Federal Circuit (CAFC) and on remand at the Court of International Trade (CIT).

After remand from the CAFC, the CIT agreed that Home Depot's entry doorknobs are properly classified with other doorknobs in the tariff provision for 'base metal mountings, fittings and similar articles' rather than the tariff provision for 'key-operated locks.' This reclassification reduces the duty rate for the entry doorknobs from 5.7% to 3.9%.

U.S. Customs and Border Protection (CBP) historically classified doorknobs under two different tariff headings based on whether the doorknob included a keyed lock mechanism. This resulted in entry doorknobs (those with a keyed lock mechanism) being classified at a higher duty rate than privacy- or passage-type doorknobs (which have a non-keyed lock mechanism or no lock at all).

Home Depot believed that the CBP's classification treatment was incorrect, as doorknobs of a particular style are made with different functions to suit different customer needs but still have the character and function of a doorknob. Home Depot's doorknobs look nearly identical (e.g., finish and knob style) and have the same primary function, whether they are entry, privacy, or passage type. Therefore, the company felt all doorknobs should be classified in the same tariff provision regardless of the type of locking mechanism.

To overturn the CBP's long-established administrative precedent, Home Depot engaged Faegre Drinker to litigate the issue. This litigation has a long history, as the CIT initially granted summary judgment in favor of the government, holding that the entry doorknobs were properly classified as key-operated locks. On appeal, the CAFC reversed the lower court, finding Home Depot's entry doorknobs were part key-operated lock and part doorknob. The CAFC remanded to the CIT to decide a single issue – what is the 'essential character' of the entry doorknobs, the key-operated lock component or the doorknob component?

On remand, the CIT carefully considered both qualitative and quantitative factors to assess the essential character of the entry doorknobs, including a review of relevant commercial standards and marketing materials; a comparison of the weight, value, and surface area of the doorknob and lock components; and an assessment of the primary function of the entry doorknobs. In its analysis, the CIT found that the commercial standards and marketing materials did not weigh in favor of classifying the entry doorknobs as either locks or doorknobs and that the quantitative factors provided only limited support that the doorknob components provided the essential character.

Ultimately, the CIT determined that the primary function of a doorknob, even one with a key-operated lock mechanism, is to grasp, open, and close a door. The court held that the doorknob components of the entry doorknobs, not the key-operated lock components, provide the essential character, and these entry doorknobs are properly classified as 'base metal mountings, fittings and similar articles' like passage and privacy doorknobs.

# Designed for **advising beyond law**

Faegre Drinker's merger brought together our legacy firms' recognized consulting and lobbying divisions.

**Faegre Drinker Consulting** helps clients navigate the intersection of government and private business across key economic sectors.

**The District Policy Group** provides the full spectrum of legislative and regulatory public policy analysis and support, alongside direct advocacy, lobbying and government relations services.

**Innovative Health Strategies** helps hospitals save money and improve quality of services through competitively sourcing purchased services, information technology acquisition, dialysis and group purchasing arrangements.

**Tritura Information Governance** uses data science to help organizations generate value from their information through incident management, fact development, information governance and e-discovery services.





## CLIENT SPOTLIGHT

### MTAC Helps Shape Transportation Aspects of Health Care Legislation

A multiyear advocacy effort by the Medical Transportation Access Coalition (MTAC) – a coalition managed and advised by Faegre Drinker to educate federal and state policymakers and other stakeholders about the benefits of medical transportation and the need for policies that support continued access to transportation services – resulted in enacted law within the recent Consolidated Appropriations Act of 2021. The Act will codify the Medicaid non-emergency medical transportation (NEMT) benefit into law while incorporating program integrity safeguards. Importantly, the legislation will provide greater certainty for the NEMT industry and health plans as well as help patients receive timely health care, including dialysis treatments, mental and behavioral health care and substance use disorder treatment. The language provided is based on a previously MTAC-supported bipartisan bill, H.R. 3935, the Protecting Patients Transportation to Care Act which had passed the House of Representatives three times.

Since 2017, with support from Faegre Drinker clients Logisticare, MTM and Southeastrans – three transportation brokerage companies – MTAC has served as the largest multi-stakeholder policy coalition solely focused on protecting and advancing NEMT. Coalition membership has grown to 28+ organizations including patient organizations, health plans, national trade associations and transportation companies. As part of this engagement, Faegre Drinker professionals have lobbied key legislative and executive agency offices, conducted first-of-its-kind research to demonstrate the cost-effectiveness of providing transportation to avoid more expensive health care costs and coordinated with coalition members on aligned advocacy and research projects.



## COMPLEX SOLUTIONS

### **One Mind Establishes Healthy Brains Global Initiative**

Our firm provided strategic advisory and management consulting services for the establishment of the Healthy Brains Global Initiative (HBGI), a new organization that will provide \$10 billion in global financing mechanisms to advance research on mental and neurological disorders. Led by One Mind and the National Academy of Medicine, HBGI is a collaboration between academic researchers, pharmaceutical manufacturers, public health experts, finance and investment organizations, and individuals living with mental and neurological illnesses.

*I wanted to express my gratitude, both personally and on behalf of [my organization], for the very able assistance of several Faegre Drinker attorneys. In addition, Faegre's Design Team played a very key role in polishing up our response professionally and timely. All in all, a great team effort.*

- Chief Legal Officer, Integrated Health System



## Zimmer Biomet Enters Product Development Arrangement With Private Equity Firm

Zimmer Biomet Holdings, Inc., a global leader in musculoskeletal health care, entered into an innovative, outsourced product development arrangement with a private equity firm. Under the arrangement, Zimmer Biomet transferred its rights in a portfolio of development-stage products to a newly organized company (NewCo), which created, managed and funded by the private equity partner for the sole purpose of pursuing the development and regulatory approval of the products. Acting as a service provider to NewCo, Zimmer Biomet will continue to participate in the development of the products, which will be off-balance-sheet for financial and accounting purposes. As each product receives regulatory approval, Zimmer Biomet will repurchase it from NewCo for a pre-agreed price and under pre-agreed terms and conditions. The NewCo structure was launched in July 2020 and has the potential to play an important role in Zimmer Biomet's R&D activities for many years to come. Faegre Drinker represented Zimmer Biomet in the deal.



## Client Feedback Program

Faegre Drinker's leadership team resolved to intentionally invest in understanding our clients' point of view in 2020, setting a goal to complete 100 client visits in our inaugural year. Our commitment to listening was undeterred by the pandemic. Co-chairs Tom Froehle and Andy Kassner completed 109 conversations throughout 2020 - nearly all conducted virtually, carefully listening and reporting back to the firm on our clients' views, insights and advice.

# Designed for **our clients**

We are grateful to all the Faegre Drinker clients who participated in the firm's feedback program in 2020, which uncovered these key themes that continue to shape and inform our strategic priorities in the year ahead:

	AGILITY		INCREASED DEAL FLOW
	BUSINESS UNDERSTANDING		LITIGATION UPTICK
	COMMITMENT TO DIVERSITY		NEXT GENERATION OF TALENT
	COST PRESSURE		PREDICTABILITY
	DATA PRIVACY		TELEMEDICINE
	DIGITAL CAPABILITIES		VIRTUAL LITIGATION
	EFFICIENCY		



## COMPLEX SOLUTIONS

### SPOTLIGHT ON: CORPORATE, INSURANCE

#### **Optum Completes Strategic Acquisition of Innovative HSA/Benefits Provider**

Optum, a part of UnitedHealth Group and a market leader in the pharmacy benefit management sector, acquired one of the most innovative and rapidly growing companies in the HSA/benefits account space. Faegre Drinker helped structure and close the strategic transaction on an accelerated timeline, collaborating with the client to navigate a complex equity and employee benefits structure and unique banking and purchase price adjustment issues.



*It's comforting to know we have partners like him to lean on.*

- Senior Director of Human Resources, *Multinational Ingredient Company*

## Indiana University Health Files Plans for New Hospital

Our firm represented Indiana University Health in zoning and real estate matters associated with the development of a world-class academic health center and medical campus in Indianapolis that consolidates operations of Methodist Hospital, the oldest portion of which dates to 1908, and University Hospital, which opened in 1970 and is on the campus of Indiana University-Purdue University at Indianapolis. The new academic health center will be constructed on a 44-acre revitalized urban campus and serve as the core of a thriving new health district in the heart of Indianapolis. The campus will include a new medical education building and on-site faculty offices to further enhance IU Health's partnership with the Indiana University School of Medicine, one of the nation's leading medical schools. The medical campus development will be one of the largest projects ever in the history of Indianapolis in terms of financial investment.

# Designed for **health and safety**

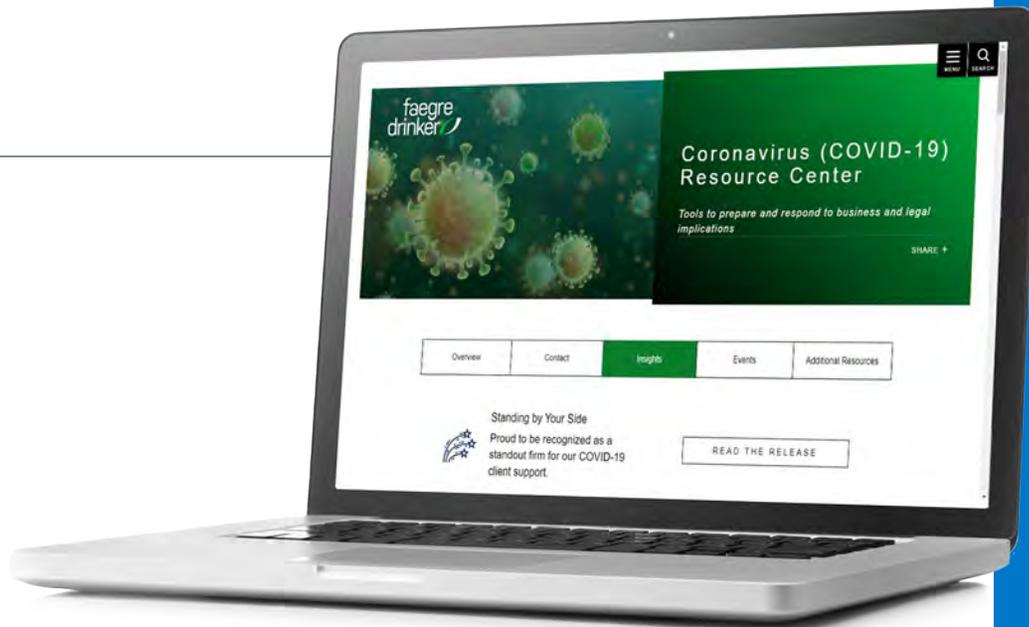
**Our priority throughout 2020 was the health, safety and well-being of our colleagues, clients and their loved ones. Faegre Drinker was one of the first law firms to move to a completely virtual environment in response to the COVID-19 pandemic – just six weeks after the effective date of our combination. Our colleagues' response to the challenges of 2020 proved time and again that this is a firm filled with resilient and innovative people who care deeply for our clients and one another – and openly collaborate and trust each other even under challenging circumstances.**

## **COVID-19 Task Force**

The firm's immediate priority was to assemble the resources necessary to support our clients' pandemic response. Faegre Drinker quickly formed a team of attorneys, consultants, scientists, medical advisors and other firm professionals to help clients understand and address the legal, regulatory and commercial implications of COVID-19. Advising clients on issues of FDA authorization, price gouging claims, essential business analysis and advocacy, workplace issues, CARES Act, PREP Act, PPP loans and more, Faegre Drinker collaborated across practices, geographies and legacy firms to help our clients overcome the diverse and persistent challenges presented by the pandemic.

## **Working Virtually**

As our legal and consulting professionals focused on serving firm clients, Faegre Drinker's operations teams turned their skills to establishing a stable and supportive business infrastructure for 2,700 colleagues around the globe – all while continuing the important unification work to realize Faegre Drinker's vision of becoming one firm operationally over the course of 2020. From our virtual offices, Faegre Drinker colleagues conducted over 4.7 million minutes of virtual meetings with over 273,000 total participants, participated in virtual trials across the U.S., closed an aggregate value of over \$55 billion in M&A and transactional work, and continued to advance our clients' legislative objectives across federal, state and local levels of government.



## Wellness and Support

2020 was filled with unprecedented personal and professional challenges. Recognizing that mental health and wellness had to be a priority for our colleagues from the first day we moved to a virtual environment, Faegre Drinker launched Living in a Virtual World, an internal newsletter filled with wellness, productivity and collaboration tips. The firm's employee assistance programs were at the ready to assist colleagues in need of support and open and transparent communication from firm leadership was a priority. Weekly co-chair updates to all personnel shared important information and developments to help colleagues feel connected to happenings across the firm. Faegre Drinker's "thrive together" campaign launched in late summer 2020 to provide resources to support caregivers and colleagues navigating virtual learning, technology and other remote work challenges.

*Your firm represented us in a complex and unusual trial this week. [The team] were all pleasant, patient and professional; hardworking; followed all social distancing and mask protocol in these pandemic times; and worked collaboratively with each other and me.*

*- General Counsel, National Underwriting Firm*



## COMPLEX SOLUTIONS

### Cook Medical Litigates National MDL Involving IVC Filter

Cook Medical is litigating multidistrict litigation involving its inferior vena cava (IVC) filter product. Our firm is representing Bloomington, Indiana-based Cook as national coordinating counsel, trial counsel, and discovery counsel in this matter, which involves Cook's Gunther Tulip and Celect IVC filter products.

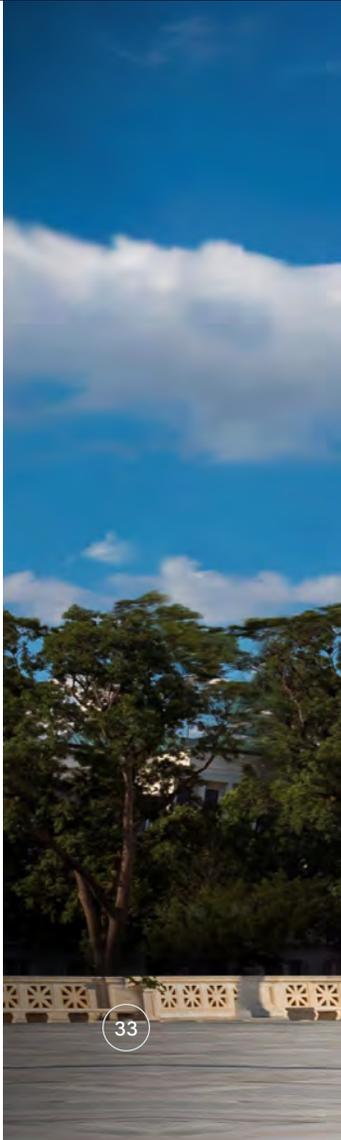
In November 2017 in *Elizabeth Hill v. Cook Medical LLC*, the first bellwether test case involving Cook's IVC filters, our team successfully argued against the plaintiffs' failure to warn claim in pre-trial motions, leaving only the design claim for trial. The jury later unanimously concluded that the plaintiff failed to prove a defect in the plaintiff's IVC Filter. The trial involved complex scientific issues and included examination and cross-examination of the former commissioner of the United States Food & Drug Administration and key medical experts in the fields of vascular and cardiothoracic surgery.

In the second bellwether case to reach judgment, a federal district court granted summary judgment in favor of Cook in *Arthur Gage v. Cook Inc.* The decision marked the second straight win for Cook in the litigation's bellwether cases, which were selected by the Court to test the legitimacy of the plaintiffs' claims.

Prior to the third bellwether trial in January 2019, *Brand v. Cook Medical Inc.*, a judge in the Southern District of Indiana granted summary judgment on all but one of the plaintiff's claims. While the jury returned a verdict on compensatory damages, the jury denied plaintiff's request for punitive damages. Following the jury verdict, on behalf of Cook, the firm filed multiple post-trial motions. In January 2020, U.S. District Judge Richard L. Young reversed the jury's verdict and ordered that Cook would receive a new trial. The Court ordered that a new trial was warranted because the company was unfairly prejudiced by the erroneous admission of unfairly prejudicial evidence on the first day of trial.

In March 2020, Judge Young entered summary judgment on all counts in the fourth bellwether case, *McDermitt v. Cook Medical Inc.* Shortly thereafter, the plaintiffs' dismissed the fifth and sixth bellwether trials, *Johnson v. Cook Inc. and Burrage v. Cook Inc.*

On October 26, 2020, the Court entered a Screening Order, which required the plaintiffs to screen their cases for statutes of limitations and repose. More than 400 plaintiffs moved for dismissal of their cases pursuant to the Screening Order. As of March 2021, over 1,600 cases have been dismissed from this multidistrict litigation.



“  
*Ranked 16th in the U.S. for Brand Strength*”

- Thomson Reuters Regional Law Firm Brand Indexes 2021 Report



# Designed for **pro bono & community service**

The events of 2020 affirmed and highlighted the need and responsibility for Faegre Drinker to continue our pro bono, community service and philanthropic efforts addressing a broad range of needs, and to increase our efforts to support systemic change.

## **Pro Bono Commitment**

COVID-19, racial injustice and the national election shaped our pro bono efforts in the firm's inaugural year. Faegre Drinker volunteers stepped up from home offices, helping nonprofit and small business clients resolve commercial issues resulting from the pandemic; working with legal aid partners to develop new remote delivery models to provide service relating to housing, domestic violence and expungement; and representing individual clients and classes wherever needs arose.

The issue of voting rights also weighed heavily. Faegre Drinker partnered with the ACLU to secure a major voting rights victory ahead of the November election, resolving constitutional claims brought on behalf of the NAACP and individual voters to ensure safe access to the ballot box in Minnesota during the election. Faegre Drinker and the ACLU challenged Minnesota's requirement that absentee ballots must be signed by a third-party witness, as well as the state's process for distributing absentee ballots. The litigation

ultimately resulted in every registered voter in Minnesota receiving an application for an absentee ballot and no absentee voter was required to involve a third-party witness to cast a ballot – a victory for the right to vote safely and securely during the COVID-19 pandemic.

## **Charitable Giving**

Faegre Drinker supported a diverse cross-section of charitable and civic organizations in 2020, aligned with our core values and shaped by the events of this year. Faegre Drinker was pleased to contribute to the American Nurses Foundation – Coronavirus Response Fund for Nurses, the Center for Disaster Philanthropy – COVID-19 Response Fund and NHS Charities Together in support of front-line workers who have gone above and beyond to keep us healthy and safe. Recognizing our law firm's unique role in supporting pro bono, legal aid and access to justice, we continued to provide meaningful financial support to legal aid and other nonprofit organizations in our communities.

## Community Service

Faegre Drinker kicked off 2020 with over a dozen firm-sponsored community service activities honoring the legacy of Martin Luther King Jr. and supporting organizations including the Coalition for the Homeless, Bay Area Rescue Mission and Jersey Cares. Shortly thereafter, we transitioned our volunteer efforts to assist several partner nonprofit organizations in their response to COVID-19 through remote service, including critical outreach to clients from the Center for Disability and Elder Law, connecting with isolated seniors through Little Brothers Friends of the Elderly, mentoring English Language Learner high school students with BestPrep and conducting user testing for the Indiana Coalition on Court Access.

The firm also supported our personnel in their individual volunteer efforts in this unique environment, offering paid time off for employees to engage in the local service most meaningful to each person. In addition, we continued our tradition of workplace giving and held robust campaigns supporting organizations including United Way, along with holiday drives in many of our offices. Our new firm-wide Community Service Committee is leading our efforts.

# Designed for **combating racial injustice**

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## **PRO BONO SPOTLIGHT**

Racial justice moved to the forefront of the national conversation in 2020. The events behind this focus affirmed and highlighted the need and responsibility for Faegre Drinker to continue our work and increase our efforts to support systemic change. Our pro bono practice seeks to correct the effects of economic and other disparities which impact Black people, Indigenous people and other people of color (BIPOC). From housing and education to second chances, medical-legal partnerships and more, this work is vital to our communities and fundamental to our pro bono practice.

### **Civil Rights**

Faegre Drinker partnered with the national American Civil Liberties Union (ACLU) and local ACLU chapters, the Washington and Chicago Lawyers' Committees for Civil Rights Under Law, and other local and national nonprofit organizations to protect civil rights and liberties including equal access to education, access to information and the right of individuals with disabilities to live in the community.

### **Voting Rights**

We engage in non-partisan voting rights efforts to protect democracy by making it fairer, safer and easier to vote. Our work includes Minnesota litigation seeking to allow individuals who have been convicted of felonies to vote once they serve their sentence, combating the felony disenfranchisement that was implemented to block Black voters post-Reconstruction.



### Criminal Justice

Faegre Drinker's pro bono practice addresses the issues of disproportionate sentencing and mass incarceration in a variety of ways. We regularly accept criminal appeals and clemency work, as well as work with local innocence projects. Volunteer teams from across the firm are fighting historic racial injustice through the Jim Crow Juries Project, representing individuals who were convicted by non-unanimous juries in Louisiana.

### Re-Entry and Second Chances

Faegre Drinker is a founding member of the Pro Bono Institute's Collaborative Justice Initiative on Reentry and provides leadership as well as direct representation to reentering individuals with civil legal needs (family law, consumer debt, drivers licenses, identification). Faegre Drinker provides representation to individuals eligible for criminal records expungement and is also participating in efforts to reduce fines and fees contributing to re-entry problems.

### Housing

Throughout 2020, Faegre Drinker represented clients in eviction expungement cases, eviction defense matters and in affirmative tenant remedies actions to improve living conditions in substandard rental properties, including with Minneapolis housing organizations and tenants featured in the New York Times for their work changing the overall circumstances of their housing. Attorneys across the firm are closely involved in responding to the expected tsunami of pandemic-related evictions. We also provide transactional pro bono service to nonprofit developers of low-income and supportive housing.

# Designed for **diversity & inclusion**

Diversity and inclusion are among Faegre Drinker's core values. In 2020, we adopted three long-term strategies to put our D&I values into action: accountability, innovation and intentionality. Our active and ongoing D&I efforts are anchored in these three focuses and ensure engagement across our full firm. Every Faegre Drinker colleague is critical in our efforts to be a diverse, inclusive and equitable organization; this effort does not rest with our colleagues who are racially and ethnically diverse.

Led by a Diversity Committee and D&I operations team, Faegre Drinker's work focuses on five key areas



Hiring & Recruitment



Benchmarking & Metrics



Knowledge Management



Client Collaborations



Retention & Advancement

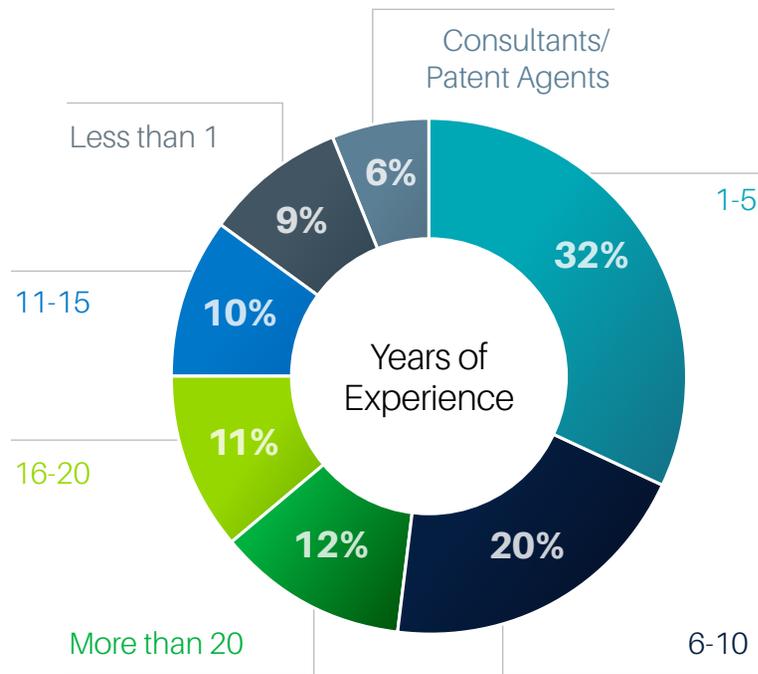


## D&I Leadership

In addition to Faegre Drinker's Diversity Committee, the firm's formalized leadership and affinity groups include the Diversity Collective, Faegre Drinker Women and LGBTQ+ Resource Group.

# Meet the **Diversity Collective...**

## Representation From Every Career Stage



## Every Practice Group

- |                                       |                                |
|---------------------------------------|--------------------------------|
| Benefits & Executive Compensation     | Insurance                      |
| Business Litigation                   | Intellectual Property          |
| Construction & Real Estate Litigation | Investment Management          |
| Corporate                             | Labor & Employment             |
| Finance & Restructuring               | Private Client                 |
| Government & Regulatory Affairs       | Product Liability & Mass Torts |
| Health Care                           | Real Estate                    |

## Coast to Coast

Chicago / Dallas / Denver / Des Moines / Florham Park / Fort Wayne  
 Indianapolis / Los Angeles / Minneapolis / New York / Philadelphia  
 Princeton / San Francisco / Silicon Valley / Washington, D.C. / Wilmington

# Meet **Faegre Drinker Women...**

Faegre Drinker is committed to supporting the recruitment, retention, advancement, and leadership development of the firm's women professionals by:



Building Connections



Facilitating Business and Client Development Opportunities



Benchmarking Progress



Collaborating on Policies

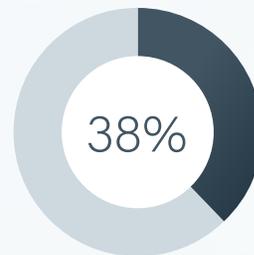


Offering Training and Other Development Programs

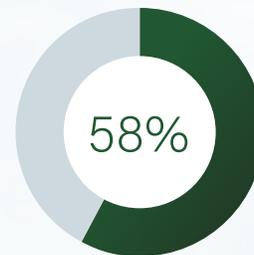
## Leadership by the Numbers: Women at Faegre Drinker



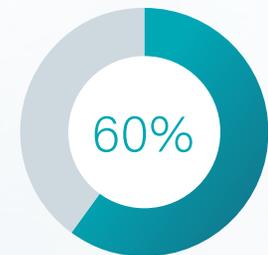
Management board members



Executive leadership team



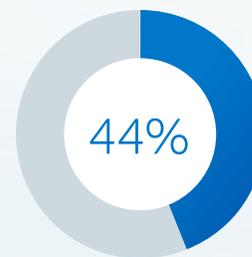
Industry team leaders



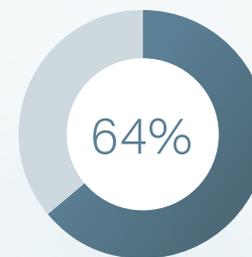
Operations leadership team



Attorneys worldwide



Compensation committee members



All committee members

# Meet the **LGBTQ+ Resource Group**...

Monthly cross-office meetings raise awareness and offer shared learning opportunities:



LGBTQ+-based community service efforts



Updates on pro bono LGBTQ+ advocacy, including LGBTQ+-specific pro bono legal clinic and open pro bono matters



National LGBT Bar Association conference presentations



Relevant articles



Bring-a-guest outreach efforts



Internal programming

The Resource Group advises on the firm's PRIDE Program and engages with causes that impact the LGBTQ community: Minnesotans United Campaign; Indiana Youth Group; Indiana Equality; National Coming Out Day; Dine Out for Life. The group also hosts programs for various departments on wellness and LGBTQ+, including the impact of tobacco reduction efforts on the LGBTQ+ community and People Living with HIV.

# Designed for **accountability**

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## Strengthening Our Pipeline

Faegre Drinker achieved Mansfield Certification and Certification Plus in 2020, tracking and reporting on candidate pools for leadership and governance positions, lateral hiring, and promotions to help ensure that 30% of these pools are comprised of diverse candidates. Our firm has achieved Certification and Plus credentials since the Mansfield Rule's inception in 2018. We also invested in mentorship programs in 2020, instituting an ongoing sponsorship program for our diverse senior associates and pairing them with partners who advised and mentored them on advancement and promotion.

## Accountability Through Data

Faegre Drinker uses data to hold ourselves accountable. We track the work flow of our diverse associates to ensure that they are given opportunities to work on our most significant matters and with key clients using Practice Management Profile (PMP), a customizable tool that measures in the aggregate, and in real-time, delegation across variables including gender, race/ethnicity and LGBTQ. We review the level of diversity within our client teams, report aggregate data and share progress and benchmarks. In addition, we compare the diversity of our legal teams relative to the firm's available talent and averages of peer law firms to better understand where we are advancing and where we can continue to improve.

## Celebrating Our Heritage

In 2020 we expanded our portfolio of firmwide education and awareness programs, including national heritage month observances and celebrations. Prior to the firm's combination in 2020, Faegre Drinker colleagues shared learning and community service efforts in recognition of Dr. Martin Luther King, Jr. In March we recognized International Women's Day with purchases from women-owned businesses and in May we shared the significant and meaningful contributions made by Asian Americans, offering resources for additional learning made available through Asian affinity bar associations. We celebrated Pride month in June by building on the important conversations that have recently occurred across our organization regarding diversity, inclusion, anti-racism and allyship. Our firmwide virtual Pride program, "Let's Get Brave Together: Courageous Conversations about Gender Identity and Sexual Orientation," with transgender advocate and educator Avery Belyeu (Regional Director, Lambda Legal) and Avatara Smith-Carrington (Tyron Garner Memorial Law Fellow, Lambda Legal), explored opportunities to create a culture of understanding, awareness and allyship where all people can thrive. In observance of Hispanic Heritage Month, our Latinx colleagues designed a video presentation to share firmwide and to celebrate what it means to be Latinx. In November and in recognition of Native American Heritage month, we hosted a national webinar titled "Native Women's Law School Experience" in partnership with the National Native American Bar Association, National Native American Law Student Association and Minnesota American Indian Bar Association.



## The Path Forward

All of the experiences and actions on these pages were opportunities for our colleagues to come together to understand one another's perspectives through constructive dialogue, proactive outreach and authentic consideration of one another's views and experiences. We incorporated what we learned, reflected on the progress that has been made and resolved to continue our work to make Faegre Drinker an organization that welcomes and celebrates all colleagues. Our diversity and inclusion values play forward in our collaborations and partnerships with clients and our teamwork together. And by doing so we build community within the firm and we build the capacity to contribute meaningfully to the communities where we operate. We are committed to continuing the work necessary to build a more diverse and inclusive firm and legal community.

## Diversity and Inclusion 2020 Recognitions and Achievements

### **Diversity Lab**

Mansfield Certification and Certification Plus

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### **Human Rights Campaign**

Best Places to Work for LGBT Equality,  
100 Percent Corporate Equality Index score

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### **Working Mother and Flex-Time Lawyers**

Best Law Firms for Women

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### **Women in Law Empowerment Forum**

Gold Standard Certification

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### **Leadership Council on Legal Diversity**

Compass Award and Top Performer

## Responding to the Events of 2020

Faegre Drinker was deeply affected by the disturbing and terrible events surrounding the senseless deaths of George Floyd, Breonna Taylor and other Black/African American people in 2020. While these tragic events captured the attention of the world, we know that countless incidents occur in too many places within our society that negatively impact people of color, and Black people especially. Although equality under the law is the bedrock of our profession, unfortunately, many people of color do not experience that professed equality. Faegre Drinker is committed to examining racial inequality, addressing our own unconscious biases, and living and supporting anti-racist actions and policies within our firm and across the communities we serve. We initiated the following actions in 2020 and have continued our efforts into 2021:

- A team led by Chief Diversity Officer Maria Lewis and Partner David Williams, facilitated over 40 virtual, small-group conversations across our U.S. locations during the week of June 8 to discuss racial injustice. As a result, we launched new channels of engagement across our office locations specifically designed to engage Faegre Drinker in combating racial injustice in our communities.
- We renewed our investment to provide a series of firmwide mandatory trainings, starting with a session presented by renowned Diversity, Equity and Inclusion (DEI) consultant, Michelle Silverthorn in July 2020, who addressed unconscious bias and fostering a diverse and inclusive culture.
- In September 2020, Michelle returned to the firm and presented a session about imposter syndrome titled "You Belong Here" to our women and diverse associates.
- In November, Dr. Arin Reeves, preeminent DEI consultant and researcher, hosted small group sessions with firm leaders and addressed "The Explicit Impact of Implicit Bias in Providing Feedback, Compensation, and Work Allocation: Exploring Challenges & Solutions in 21st Century Workplaces."
- We were one of 125 firms to join the Law Firm Antiracism Alliance (LFAA), a collaboration established to amplify the voices of communities and individuals oppressed by racism, to better use the law as a vehicle for change to benefit communities of color, and to promote racial equity in the law.

# Designed for **top talent**

Faegre Drinker's business platform and culture helped attract incredibly talented lateral partners and counsel to our firm throughout the year – many of whom were brought into the firm in a completely virtual environment and have thrived nonetheless.

## 2020 Lateral Partners

### Laura Appleby

Finance & Restructuring ■ New York

### Chris Burrell

Intellectual Property ■ Washington, D.C.

### Jim Conlan

Finance & Restructuring ■ Chicago

### Patrick Corr

Finance & Restructuring ■ London

### Brett Fallon

Finance & Restructuring ■ Wilmington

### Greg Hall

Corporate ■ Denver

### Adam Masin

Product Liability & Mass Torts ■ Hartford

### Judith Praitis

Government & Regulatory Affairs ■ Los Angeles

### Kathleen Ott

Intellectual Property ■ Denver

### Andrew Pouzeshi

Intellectual Property ■ Denver

### Tim Scull

Intellectual Property ■ Denver

### Marilee Springer

Corporate ■ Indianapolis

### Kirstin Stoll-DeBell

Intellectual Property ■ Denver



## Continuing Our Growth in 2021

**Our 2020 pipeline of lateral partner talent remained incredibly strong into early 2021. In the first quarter of the new year, Faegre Drinker welcomed the following lateral partners to our firm:**

**Lenny Asaro** Construction & Real Estate Litigation ■ Chicago

**Alison Baldwin** Intellectual Property ■ Chicago

**Alicia Batts** Business Litigation ■ Washington, D.C.

**Richard Bernard** Finance & Restructuring ■ Washington, D.C.

**Dylan Carson** Business Litigation ■ Denver

**Erika Collins** Labor & Employment ■ New York

**Kathleen Emberger** Corporate ■ New York

**Scott Gautier** Finance & Restructuring ■ Los Angeles



Laura Appleby



Chris Burrell



Jim Conlan



Patrick Corr



Brett Fallon



Greg Hall



Adam Masin



Judith Praitis



Kathleen Ott



Andrew Pouzeshi



Tim Scull



Marilee Springer



Kirstin Stoll-DeBell

2020  
Lateral  
Partners

Continuing  
Our Growth  
in 2021



Lenny Asaro



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Richard Bernard



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Erika Collins



Kathleen Emberger



Scott Gautier



Ian Bambrick  
 Wayne Beck  
 Dori Cain  
 Michael Carroll  
 Tore DeBella  
 Jack Frost  
 Mike Gustafson  
 Jamie Helman  
 Jude Hickland  
 Eli Isaacs  
 Brian Jacobson  
 Buvini Kularatne  
 Lauren Linderman  
 Alexander Meiseles  
 Brian Morgan  
 Michael Sawers  
 Shannon Sole

Faegre  
 Drinker  
 Welcomes  
 First New  
 Partner  
 Class

# Designed for **professional advancement**

Faegre Drinker's first new partner class included 17 colleagues from across the globe and reflects Faegre Drinker's focus on key industry sectors and services. Five of our new partners advise clients on finance and restructuring matters. Four are business litigators. Three guide companies facing product liability and mass torts actions. Two assist with a broad spectrum of corporate issues. The group also includes a new partner focused on health care, one who handles intellectual property issues, and one with an emphasis on investment management.

“*This class reflects our global focus, commitment to diversity and inclusion, and emphasis on providing excellent client service. We congratulate these future leaders of our firm.*”

- Tom Froehle & Andrew Kassner

# Designed for **fresh faces**

Faegre Drinker's new associate class is comprised of colleagues across the firm's practice areas and geographies. These colleagues participated in the firm's inaugural associate training program – a six-week immersive program designed to educate associates on the firm and provide skills-based training across their practice focuses.

**Ally Benton**

Product Liability & Mass Torts ■ Denver

**Machen Bihrlé**

Finance & Restructuring ■ Minneapolis

**Jane Blaney**

Insurance ■ Minneapolis

**Taylor Brook**

Labor & Employment ■ Denver

**Gabriel Branco**

Corporate ■ Minneapolis

**Hayden Brown**

Insurance ■ Dallas

**Heaven Chandler**

Investment Management ■ Chicago

**Elizabeth Charles**

Business Litigation ■ Indianapolis

**Nick Corbett**

Corporate ■ Chicago

**Charlotte Damico**

Real Estate ■ Philadelphia

**Kyle Darch**

Finance & Restructuring ■ Denver

**Cha'yra Eddie**

Product Liability & Mass Torts ■ Chicago

**Daniel Fitzpatrick**

Corporate ■ Philadelphia

**Meaghan Geatens**

Business Litigation ■ Philadelphia

**Kamaria Guity**

Insurance ■ Florham Park

**Carly Ann Helman**

Health Care ■ Chicago

**Kelsey Himmeroeder**

Insurance ■ Indianapolis

**Ellie Houser**

Corporate ■ Philadelphia

**Simone Hussussian**

Business Litigation ■ Chicago

**Jason Kise**

Corporate ■ Minneapolis

**Josh Lattimore**

Business Litigation ■ Florham Park

**Christina Lidonici**

Corporate ■ Philadelphia

**Blake Lehr**

Product Liability & Mass Torts ■ Fort Wayne

**Thomas Lowry**

Corporate ■ Des Moines

**Joshua Matushin**

Finance & Restructuring ■ Minneapolis

**Zachary Maciejewski**

Government & Regulatory Affairs ■ Indianapolis

**Erin McKeivitt**

Corporate ■ Philadelphia

**Jenn Montan**

Business Litigation ■ Florham Park

**Max Moran**

Insurance ■ Dallas

**Bob Onghetich**

Corporate ■ Indianapolis

**Andrew Page**

Finance & Restructuring ■ Minneapolis

**Jessica Peslak**

Real Estate ■ Princeton

**Hudson Peters**

Intellectual Property ■ Minneapolis

**Graciela Quintana**

Labor & Employment ■ Minneapolis

**Kirat Sandhu**

Labor & Employment ■ Indianapolis

**Jenna Saunders**

Intellectual Property ■ Minneapolis

**David Saylor**

Corporate ■ Indianapolis

**Matt Scott**

Product Liability & Mass Torts ■ Des Moines

**Eva Tang**

Intellectual Property ■ Minneapolis

**Kit Thayer**

Corporate ■ Chicago

**Jake Torkeo**

Corporate ■ Fort Wayne

**Anderson Tuggle**

Business Litigation ■ Minneapolis

**Sarah Vandelist**

Business Litigation ■ Minneapolis

**Scott Wardell**

Construction & Real Estate Litigation ■ Philadelphia

**Zach Wawrzyniakowski**

Intellectual Property ■ Chicago



Designed for  
**fresh faces**

# Designed for **2021**

## CLOSING REMARKS

As we look to a new year – our second as Faegre Drinker – we reflect with gratitude on the many clients, community partners and organizations who supported our success in an eventful inaugural year for our combined firm. In 2021, we will continue our commitment to bring the whole firm to our clients. We will deliver excellence without arrogance in every interaction and will bring fresh ideas and innovative solutions to every project.

We recognize many of the challenges of 2020 will continue into 2021. We look forward to welcoming colleagues and clients back to our offices when it is safe to do so – while recognizing that the “office” will never look the same again. We also remain committed to our clients’ success as they emerge from the pandemic that consumed our personal and professional lives for the better part of the last year.

We will continue to attract top talent to our firm in order to best serve our clients’ diverse business priorities and bring the sector knowledge of our industry teams to help solve complex challenges.

We will continue to engage with clients and community partners on initiative to advance our important work on justice, equity, diversity and inclusion.

Finally, we will continue to support our Faegre Drinker family, who have been tireless in their support of clients and one another in our first year as a combined firm. We have cherished old friendships, embraced new relationships and stood by each other’s sides during an exciting and challenging year. We have much to look forward to in 2021 and are ready to play to win in our second year as Faegre Drinker.

Take care and be well,



A handwritten signature in black ink that reads "C. J. Froehle Jr." in a cursive style.

**Tom Froehle**  
Co-Chair



A handwritten signature in black ink that reads "Andrew Kassner" in a cursive style.

**Andrew Kassner**  
Co-Chair



Faegre Drinker  
**Designed for clients.**  
**Designed for you.**



For more information on our services and professionals, visit [faegredrinker.com](https://www.faegredrinker.com)

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