



COMPENSATION AND BENEFITS LIMITS

	2013	2012	2011
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401(k)/403(b) Plan Deferral Limit	\$17,500	\$17,000	\$16,500
Catch-Up Contributions (401(k), 403(b) & 457 Plans)	\$5,500	\$5,500	\$5,500
Defined Contribution Dollar Limit	\$51,000	\$50,000	\$49,000
Defined Benefit Dollar Limit	\$205,000	\$200,000	\$195,000
Pay Threshold for Determining Highly Compensated Employees	\$115,000 (for determinations in 2014)	\$115,000 (for determinations in 2013)	\$110,000 (for determinations in 2012)
Annual Compensation Limit	\$255,000	\$250,000	\$245,000
457 Plan Deferral Limit	\$17,500	\$17,000	\$16,500
Social Security Taxable Wage Base	\$113,700	\$110,100	\$106,800

Learn more about our Benefits and Executive Compensation services: www.FaegreBD.com/benefits