

FAEGRE BAKER DANIELS

COMPENSATION AND BENEFITS LIMITS

	2016	2015	2014
401(k)/403(b) Plan Deferral Limit	\$18,000	\$18,000	\$17,500
Catch-Up Contributions (401(k), 403(b) & 457 Plans)	\$6,000	\$6,000	\$5,500
Defined Contribution Dollar Limit	\$53,000	\$53,000	\$52,000
Defined Benefit Dollar Limit	\$210,000	\$210,000	\$210,000
Pay Threshold for Determining Highly Compensated Employees	\$120,000 (for determinations in 2017)	\$120,000 (for determinations in 2016)	\$115,000 (for determinations in 2015)
Annual Compensation Limit	\$265,000	\$265,000	\$260,000
457 Plan Deferral Limit	\$18,000	\$18,000	\$17,500
Social Security Taxable Wage Base	\$118,500	\$118,500	\$117,000

Learn more about our Benefits and Executive Compensation services: www.FaegreBD.com/benefits